

**Title:**

Associate Pastor (Director of Worship & Student Ministries)

**Job Description:**

Dovercourt Baptist Church is looking for a full-time Associate Pastor whose primary roles will be in the areas of worship and student ministries.

**Mission:**

Dovercourt Baptist Church exists to make disciples who are fully-devoted to Christ, by helping all ages *Know Christ, Grow in Christ, Serve Christ, and Share Christ.*

**Ministry Purpose:**

With assistance and guidance from the Senior Pastor and Elders, provide leadership in several areas of discipleship and church ministry, including Worship Ministry and Student Ministries.

**Expectations:**

- Agrees with and supports the Statement of Faith and vision of DBC.
- Perform various duties in a scriptural way.
- Manage the budgets for Worship and Student ministries.
- Keep the Elders/Senior Pastor informed of long-term and short-term plans.

**Qualifications:**

- A Christian and committed member of a local church.
- Has completed Bible College/Seminary.
- Has knowledge of scripture, accepting the Bible to be the inspired word of God.
- A servant's heart that is willing to help others where possible.
- Has a desire to share the gospel with others, having a concern for the lost.
- Has a love for the worship of our Lord and is capable of leading others to a God-centered worship experience that connects people to God and others.
- Has experience in leading corporate worship and worship teams/bands.
- A heart and calling for Youth ministry. Experience in organizing regular events, discipleship, and serving opportunities to help students fulfill our mission.

**Responsibilities:****1. Worship Ministry**

- Planning, preparation, and coordination of worship services.
- Selection of praise/worship music.
- Develop worship teams.
- Develop worship-related teaching/instruction opportunities.
- Lead worship at weekly services and special events.

**2. Student Ministries (Junior High, High School, and College/Young Adults)**

- Recruit and train helpers for the student ministries.
- Plan weekly youth programs.

- Develop and plan regular ministry for college/young adults.
- Keep parents informed of youth events and youth needs.
- Give leadership to summer ministries (day camps, grant applications, hiring of students summer workers, etc.).

### **3. Associate Pastor**

- Meet regularly with Senior Pastor and Administrator.
- Work with Administrator to coordinate events with church calendar and space use.
- Preaching assignments as given by the Pastor/Elders.
- Be a resource person for children's ministry leaders and workers.

### **Salary:**

To be set based on education and experience.

### **Application:**

To apply please send resume and three references to:

**Dovercourt Baptist Church**  
Attention: Search Committee  
1140 Bloor Street West  
Toronto, Ontario, M6H 4E6

Or send by email to: **[pastor@dovercourtbaptist.org](mailto:pastor@dovercourtbaptist.org)**

For more information about Dovercourt Baptist Church visit our website at:

**[www.dovercourtbaptist.org](http://www.dovercourtbaptist.org)**